Since formation of the Academy, both the AAHP officers and the members of the ABHP have put a lot of effort into developing a cooperative and efficient working relationship. Uncertainties in the areas of incorporation, finances, operational policies and procedures, etc. have been resolved, and I feel that we are now able to concentrate more on our technical and professional goals. Our major emphasis now must be on the enhancement of status and benefits for CHPs and Associate Members.

"One of the benefits to be provided to Academy members is a newsletter tailored to our own needs."

One of the benefits to be provided to Academy members is a newsletter tailored to our own needs. With this issue, I am pleased to announce the appointment of Nancy Daugherty as newsletter editor for the AAHP/ABHP. I am very grateful to Nancy for accepting this responsibility and am confident that she will produce a newsletter that will admirably serve the needs of Academy members. To be successful, of course, the newsletter requires input from many of the members, not only the officers. There are issues that are of special concern to CHPs that should be aired openly. I don’t know what format or features Nancy will adopt, but there will certainly be a place for feedback from the members. Take advantage of the newsletter to respond to recommendations or questions posed by your officers or other members. Please let Nancy hear from you.

ACADEMY MEETINGS

During the February meeting in Atlantic City, the Executive Committee discussed the advantages to Academy members, as well as to the Health Physics Society and its other members, of emphasizing AAHP/ABHP activities at Midyear Meetings. The HPS Annual Meeting schedule is extremely crowded; it is difficult to find non-confllicting times for committees, continuing education, etc. Emphasizing AAHP/ABHP activities at the Midyear would relieve some of the pressure on the Annual Meeting.

"Emphasizing AAHP/ABHP activities at the Midyear would relieve some of the pressure on the Annual Meeting."

We realize that many health physicists cannot attend one meeting, much less two meetings, a year.

Attendance at the Midyear
Meeting is frequently only 20-40% of that at the Annual Meeting. However, we also recognize that the lack of attendance at Midyear Meetings has often been due to lack of interest. Providing expanded activities at the Midyear Meeting would encourage attendance, even by those who might not justify attendance based on the topic alone.

The AAHP could provide special continuing education courses in conjunction with Midyear Meetings to encourage greater participation by CHPs who need CE credits. The AAHP/ABHP could also have an awards luncheon or banquet at the Midyear Meeting; currently, the McAdams Award must be presented at a business or technical session. Since AAHP terms of office begin with the Midyear Meeting, this would also be an appropriate occasion for presentation of recognition certificates to outgoing officers.

Some members have suggested that the Academy sponsor a technical meeting completely independent of the HPS, e.g. a two-day topical symposium or workshop. One suggestion worthy of consideration is that such a meeting be held in Washington, DC, consecutive with the NCRP Annual Meeting during the first week of April. This might also encourage more CHPs to attend the NCRP meeting, which many feel is too short to alone justify a trip to Washington.

UNITY IN RADIATION PROTECTION

During the past few years, I have become increasingly concerned over the apparent rivalries and adversarial positions among individuals and organizations with major responsibilities for radiation protection. This lack of a unified position on radiation protection issues is the most significant reason for lack of public confidence in our recommendations. Too often, it appears that individuals take advantage of positions of authority to impose their personal agenda rather than supporting the scientific consensus positions that are the foundation of our profession. As president of the Academy this year, I have increasingly felt that the Academy should take a leadership role in promoting professional unity and consistency. As individual CHPs, and especially as a professional organization, I believe we should encourage and support universally accepted standards and recommendations for radiation protection.

The organizations and mechanisms for reaching consensus have evolved over many years and ought to work in concert to provide a unified position. The radiation protection community might be compared with an ecosystem that functions best when there is adequate diversity, but when each of its members fills a particular niche. For example, the ICRP & NCRP establish basic scientific principles and protection goals, ANSI and the HPSSC provide consensus performance standards, the EPA and the NRC are responsible for regulation, licensing and inspection, and the AAHP and ABHP establish professional qualifications and promote professional ethics.

"...we should encourage and support universally accepted standards and recommendations for radiation protection."

Conflicts arise when organizations do not recognize or accept the legitimate positions of the other members of the community or any limitations on their own domains. For example, we occasionally see a scientific advisory committee encroaching into the area of performance standards or a consensus...
standards committee ignoring basic radiation protection guidelines from scientific advisory committees. Even more often, we see regulatory agencies trying to fill all the niches, including establishing basic scientific principles and promulgating performance standards in the form of regulations. Much of this professional controversy could be avoided if radiation protection organizations would provide, and abide by, clear statements of their underlying positions and objectives.

The Bylaws of the Academy contain six statements under Article II, PURPOSE. None of these statements of purpose include functions that I have identified above for other organizations. However, if we are to establish and promote professional qualifications and ethics, it appears to me that we should encourage professional consistency by accepting and promoting the consensus positions developed by the appropriate bodies. I believe we have a responsibility to identify recommendations or regulations that conflict with professional consensus positions.

UNITY IN PROFESSIONAL STANDARDS AND ETHICS

Those of you who were not able to attend the technical session sponsored by the Academy in Anaheim missed two valuable presentations. In particular, Ralph Johnson's excellent talk "The Health Physicist as an Expert Witness" provided some keen insights in the area of professional ethics. After serving on the Professional Standards and Ethics Committee, I am aware of an urgent need to establish and, if possible, enforce a stringent code of ethics. Did you realize that the Academy has no formal code of ethics and that the ABHP code is less detailed and enforceable than that of the HPS and definitely less explicit than that of most certified professions? Did you know that there is now no basis for the Academy to censure a person who claims to be an authoritative representative of the profession by virtue of ABHP certification, but who presents a personal opinion that conflicts with scientific consensus.

What should we do about it? How far should we go to assure that opinions presented by a "certified" health physicist are representative of the profession as a whole? How do we protect the right of individual free expression while protecting the credibility of the entire profession? Is it enough to certify that a person can answer questions based on professional consensus positions without insisting that such positions be the basis of his "certified professional" opinions? I believe we must insist that personal opinions that do not conform to recognized consensus positions be so identified very clearly; if they are not, we should take some action. Your Professional Standards and Ethics Committee is working diligently to address these problems. If you have ideas to share, send them to chairman Sid Porter or to Nancy Daugherty for publishing in the newsletter.

"...we must insist that personal opinions that do not conform to recognized consensus positions be so identified very clearly..."

This year as president has been a wonderful experience for me, and I am indebted to each of you for giving me the opportunity to serve this great organization.
Please give John Auxier your full support, and join in! United, we can make a difference!

Please give John Auxier your full support, and join in! United, we can make a difference!

CALL FOR NOMINATIONS - ABHP WILLIAM B. McADAMS AWARD

Dale Denham, CHP

The William B. McAdams Outstanding Service Award is made annually by the ABHP and the AAHP to honor a Certified Health Physicist who has made a significant contribution toward the advancement of professionalism in health physics and to the certification process.

Nominees shall be CHPs who have served the health physics community through outstanding and extended work on the ABHP Examination Panels, ABHP Board, AAHP CEC Committee, AAHP Executive Committee, other AAHP committees, teaching or other assistance in increasing knowledge of HPs, or other areas that enhance the professionalism of health physics. All CHPs, whether currently active or not, are eligible and posthumous awards are permitted.

All AAHP members are encouraged to submit nominations. Present your nomination in a letter to the Awards Committee chairman, Dale Denham (ABHP Vice Chair), detailing the rationale for your nomination and giving background information on your nominee. Other Committee members include Lee Booth (ABHP Chair) and Keith Schiager (AAHP President 1990). Nominations should be sent to the McAdams Award Committee Chairman by January 4, 1991, to be considered for the 1991 award. Address your nomination letter to:

Dale H. Denham, CHP
86 Hodges Court
Richland, WA 99352

ABHP: GOODBYE & THANKS TO PAUL ZIEMER
Leroy F. Booth, CHP

This past summer Paul Ziemer was nominated by President Bush for appointment as the Department of Energy Assistant Secretary for Environment, Safety and Health, and was subsequently confirmed by Congress. Paul’s appointment was a great honor and well deserved. Unfortunately, because of this appointment, Paul was asked to resign his position on the Board. His contributions will be missed. We are fortunate to have a capable replacement in Wayne Hansen, who has agreed to fill Paul’s position for the remaining 4 years of his term.
During the early years of the American Academy of Health Physics formation, many CHPs wondered what exactly the Academy would do for us. Some ABHP members had even greater concerns. Would the Academy interfere with Board functions? Would the Academy attempt to control the Board's certification activities? Would the relationship be antagonistic? What value could the Academy bring to the Board?

"In the Board's view, the existence of the Academy has proven entirely beneficial."

While the Academy is still developing at this point, I think we can answer many of the questions and doubts expressed above. In the Board's view, the existence of the Academy has proven entirely beneficial. The Academy has assumed responsibility for some of the more difficult tasks facing the Board, including finances and continuing education (although the Board still defines overall policy in this area). Academy Committees on Professional Development and Professional Standards and Ethics face difficult and challenging roles for the future and will probably receive more assistance and guidance from the Academy than could have been provided by the Board. All these Academy activities help free up the Board for its most important task: that of certifying health physicists. As a result, the Board has become more directly involved with exam preparation, evaluation, administration and grading. I believe this is a positive step for the Board and a process which could not have been achieved without Academy assistance.

"...the Board has become more directly involved with exam preparation, administration, and grading."

Certainly the relationship between the Board and Academy has been amicable, thus far. The Academy has made a conscious effort to avoid hindering the Board's work. In fact, if I had a complaint, it would be that the Academy's Executive Committee doesn't follow our activities closely enough. That's not really a complaint, although the more the Academy knows about the Board, the better it can help. With the continued cooperation and success of both groups, the profession of health physics (through the certification process) will benefit.
The 1990 Annual AAHP meeting open to all Academy members was held June 27, at the Anaheim Hilton, Anaheim, California. Following are highlights of that meeting:

**1991 changes in AAHP/ABHP personnel**

Keith Schiager, 1990 AAHP President, announced the results of the AAHP election for 1991. Newly-elected officers included:

- **Paul Rohwer** - President-Elect
- **Joel Lubenua** - Treasurer
- **John Taschner** - Director

They will assume office January, 1991, at the Health Physics Society Mid-Year Meeting in North Carolina.

Keith also recognized outgoing AAHP officers:

- **Otto Raabe** - Past President
- **Nancy Kirner** - Treasurer
- **George Holeman** - Director

Lee Booth, Chairman of the ABHP, recognized outgoing Board members and panel of examiners:

- **Board:** Dick Bowers, Ken Miller

**Comprehensive Panel of Examiners:**

- Liz Donnelly
- Dean Broga
- Jim Turner
- Bob Gardner

**Part I Examiners:**

- Dale Gergely
- Bob English

**Power Reactor Examiners:**

- Bruce Meyer
- Bill Homyk

Lee introduced the 1991 ABHP officers:

- Lee Booth - Chairman
- Dale Denham - Vice Chair
- Carl Distenfeld - Parliamentarian
- Ruth McBurney - Secretary

On behalf of the AAHP and ABHP, Lee presented an award to Kristi Jacobs, who will be leaving the Secretariat. Nancy Johnson will be taking over Kristi’s support responsibilities for the AAHP/ABHP.

**Many thanks to outgoing participants and welcome aboard to the newcomers!**

**H. Wade Patterson** - Winner, 1990 William B. McAdams Award

A special highlight of the 1990 Open Meeting was the presentation of the William B. McAdams Award. The 1990 William B. McAdams Award was presented to H. Wade Patterson by Dale Denham. The award was in recognition of Wade’s outstanding services to the certification program and his promotion of professionalism in health physics. Wade was the seventh Chairman of the Board and served as Chairman for four years. A much-deserved "Congratulations and thanks," to Wade for his many years of service.

**AAHP Finances**

One of the main topics of discussion at the AAHP Open Meeting was money: How much we need, how much we have, and how to bridge the gap. Nancy Kirner, 1990 AAHP Treasurer, reviewed AAHP’s financial position. Nancy reported an estimated operating deficit of $600 for FY90. The proposed FY91 budget also included a short-fall of revenue to meet expenses. Nancy reviewed the AAHP Executive Committee’s proposal to double the CHP maintenance fee from $100 per four years to $200 per four years. Comments and suggestions for strengthening the financial position of the AAHP were solicited from the membership. Many of the suggestions included generating revenue through certification-related courses: pre-exam study programs, continuing education classes, and/or a
larger cut of the revenues generated by the current Professional Enrichment Program (PEP) classes. Other suggestions included publication of a booklet listing CHPs with a fee charged to users, solicitation of supportive grants from outside organizations, encouraging more HPs to seek Certification. (It was stated in response to an earlier question that there were 740 CHPs at the time of the 1990 Open Meeting.) Potential conflict-of-interest, or increased dependence upon the Health Physics Society, was seen in some suggestions. Newsletter readers are encouraged to submit further suggestions to the AAHP Finance Committee (Joel Lubenau, Treasurer).

The CHP maintenance fee will be increased to $50 per year, beginning with the April 1991 billing.

In a later action, the Executive Committee met after the Open Meeting to unanimously pass the increased CHP maintenance fee. The fee will be $50 per year ($200 per four years), beginning with the April 1991 billing. The proposed FY91 budget then was accepted.

NOTES FROM THE FALL ABHP MEETING

Lee Booth, CHP
Chairman, ABHP

The American Board of Health Physics held its Fall meeting in Washington, D.C. on October 19th and 20th. The principle activity during the fall meeting is to review the examination results and to certify candidates. This year 56 of 116 (48%) candidates passed Part I, 46 of 73 (63%) candidates passed Part II, and 6 of 6 (100%) candidates passed the Power Reactor Speciality. The names of individuals granted certification in 1990 are presented elsewhere in the Newsletter.

The Board discussed a proposal that its examination provide the basis for licensure, as opposed to certification. There is no consensus within the Board at this time, and no changes are proposed. Communications on this topic will be published in the HPS Newsletter.

The Ad Hoc Committee to Review Exam Structure and Procedures presented a status report. The Board may revise the exam structure to modify the current specialty topic questions to questions more directly based on the Domains of Practice. This revision, if accepted, would not be implemented for several years. The Committee proposed revising the grading procedures by having the graders establish a passing point for each question on Part II, after reviewing the responses of the candidates. The Board agreed to a trial run this year, but will not change the current passing point policy.

To avoid conflicts with the HPS Board Meeting, the ABHP will meet at the end of the HPS Annual Meeting, on Friday and Saturday, July 26 and 27. Remember, you are all welcome to stick around and attend our meeting. If you have items for Board consideration, contact the ABHP Chair.
1991 AAHP APPOINTMENTS TO ABHP

The AAHP Executive Committee announces the appointment of the following members to the ABHP beginning January 1991:

Wayne R. Hansen, PhD, CHP (91 through 94, To complete the remaining four years of Paul Ziener’s term.)
Environmental Science Group
Los Alamos National Laboratory
Los Alamos, NM
Specializations:
- Environmental Science
- Health Physics
- Waste Management

BS 61
Chemistry & Education,
Univ. of Wisconsin-EC

MS 63
Radiation Biophysics,
Univ. of Kansas

PhD 70
Radiation Biology,
Colorado State Univ.
Certification:
- 72, American Board of Health Physics

Jean M. Saint Germain, CHP, DABMP (91 through 95)
Dept. of Medical Physics
Memorial Sloan-Kettering Cancer Center
New York, NY
Specialization:
- Medical Physics

BS 66
Chemistry/Physics,
Marymount Manhattan College,

MS 67
- Radiological Health,
  Rutgers University,
  Certifications:
  - 74, American Board of Health Physics
  - 90, American Board of Medical Physics

E. Scott Medling, CHP (91 through 95)
Corporate Health Physics
Southern California Edison Company
Irvine, CA
Specialization:
- Power reactor health physics

Education:
- BS 73
  Physics,
  San Diego State Univ.
- MS 75
  Radiological Physics,
  San Diego State Univ.
Certifications:
- 84, American Board of Health Physics, comprehensive
- 85, American Board of Health Physics, power reactor specialty

In congratulating the appointees, Keith Schiager commented,

"The Academy exists primarily to support the Board, both professionally and financially. One of the most important functions of the Academy is the appointment of Board members of the highest professional competency and integrity. A significant commitment of time is expected of all Board members in order to sustain its traditional level of excellence. I am confident that these new Board members will contribute immeasurably to this important service."

LETTERS:

ABHP Exam Format

Lester A. Slaback, CHP
Gaithersburg, MD

Since the ABHP policy decision several years ago that Part I questions are to be based on the expertise of those eligible to enter Part I, rather than those eligible for certification, many of the specialty questions and applied questions that reflected the more experienced fully qualified candidates have been removed from Part I. Given its current format, Part II has not been able to make up the difference in providing the comprehensive coverage for the fully qualified candidates. Many of the smaller, some would say more arcane, specialty areas of Health Physics simply are not being adequately addressed any longer by the examination process. These include accelerator health physics,
some areas of medical health physics, environmental assessment, and in fact specialty topics in every area of health physics.

The stated purpose of the certification process is to encourage the study of health physics, and I would add, in all its guises. Since I don’t believe the current format is accomplishing this, I would like to suggest a revision to the examination format. I would leave the current Part I as it is. Performance Data shows that it is an excellent screening exam. It more than adequately covers the basics and the more general applied questions.

I propose that Part II be reformatted into two parts, IIa and IIb, with IIa being a multiple choice, like Part I, strictly on applied and advanced topic areas. Part IIb would continue to be a written format, concentrating on applied core topics and with a wider latitude of selection among the specialty topics. Clearly this approach would require more thought. As with Part I, the questions in Part IIa should be derived from commonly available references so that it can be presumed that the well read health physicist would be familiar with the material without actually having to work in the specialty.

My experience teaching at various preparation courses is that candidates not only ignore many specialty areas, but actively avoid them. This is a gaming strategy towards allocating their time on areas presenting the best odds for passing the exam. While we will never be able to thwart this approach, the above suggestion would do more towards encouraging a broader study of health physics.

The ABHP has formed a working group headed by Carl Distenfeld to review the exam format, among other things. Your ideas would be warmly welcomed.

Lastly, the above represents my personal opinion and does not reflect any position of AAHP, the ABHP, my employer, or any other outside agency. Given the implications regarding exam difficulty, all letters addressed to me will be x-rayed first for active ingredients.

Future Credentialization in Health Physics

John A. Auxier, PhD, CHP
Knoxville, TN

In the March, 1990, issue of Applied Occupational Environmental Hygiene 5(3), Abraham M. Kooiman gave a succinct synopsis of the status of credentialization. Clearly, there is a major push for state and/or federal licensing of professionals in health-related fields. Kooiman recommends that professional organizations work with the National Organization of Competency Assurance (NOCA), and I concur. In my view, it is most cost effective to have the professions examine and certify their own. Actions to develop the visibility and acceptability of the AAHP/ABHP system should be expanded rapidly. Kooiman also concludes that by the year 2000 every professional in the safety and health field will be either certified or licensed. I believe that he is correct or at least close (Bureaucracy always moves slower than expected unless it is to the national detriment.).

Therefore, I want to increase the efforts we have in place to enhance the visibility and credibility of the CHP. I am calling
for volunteers to participate, and I will ask the council for committee status
for this. An integral part should be, in my view, an effort to have the CHP
accepted as the highest credential required by the various states in lieu of
licensing, or as the only requirement for licensing in the Health Physics field.
It is an unnecessary burden to have the CHP take a licensing examination in the
various states.

Finally, I repeat a previous message, Use the CHP on your
letterhead, business cards, and on your signature line.
Visibility starts with little things and I, for one, am not concerned that
the person who sees the CHP on your piece of paper will confuse it with other
organizations, including the California Highway Patrol.

FROM THE EDITOR:

Nancy M. Daugherty, CHP

Thanks to Keith Schiager for the introduction and the
vote of confidence in me as the new AAHP/ABHP Newsletter
Editor.

When Keith first called and asked if I would allow
myself to be considered for this appointment, I
expressed some reservations. In particular, I asked if
this was a case of news searching for a newsletter or the reverse - a
newsletter searching for news. Keith assured me that
there was plenty of news specific to CHPs to justify
their own enhanced newsletter. Having now seen
the material submitted for this first issue that I’ve
edited, I concur. Both the
quantity and the quality of topics presented for CHP
consideration are impressive. I hope that
the reports and letters
printed herein will inspire
enthusiastic discussion in
this Newsletter forum.

On a lighter note, you’ll notice an attempt at a
masthead for our new
Newsletter format. Appears
rather generic-looking,
doesn’t it? It’s missing
something, and the something
is a logo. Any suggestions?
I’m sure there are some
creative artists/doodlers

among the ranks of CHPs.
Send us your artistry!
Redesign the entire
masthead, if you wish.
(Please!) Some logo ideas
already submitted are
sprinkled throughout this
issue. Suggestions for
Newsletter format changes
and additions are welcome.
I’m just learning a new
software package for this Newsletter and am still
pretty rusty. (Perhaps you
find "Newsletter"
functional, but boring.
Suggest a new name!) What
topics or features would you
like to see included? How
can your Newsletter best
serve CHPs?

Suggestions or articles can
be submitted through Nancy
Johnson at the Secretariat
or directly to me at the
address which follows.

Let us hear from you!

Nancy M. Daugherty, CHP
Editor, AAHP/ABHP Newsletter
511 N Bermond St
Lafayette, CO 80026
(303)966-7005
FTS 345-7005
1990 ABHP CERTIFICATION EXAMINATION

The 34th ABHP Certification Examination was given on Monday, June 25, 1990, at twelve sites within the United States. A total of 116 candidates took Part I, 73 took Part II Comprehensive, and 6 took Part II Power Reactor. The Board wishes to thank all of the proctors and the Exam Site Selection Committee (Bob Van Wyck, Chair, Gerald Davidson and Al Baietti) for assisting with the exam process.

<table>
<thead>
<tr>
<th>Site</th>
<th>Primary Proctor</th>
<th>Alternate Proctors</th>
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<tbody>
<tr>
<td>Aiken, SC</td>
<td>Wayne Farrell</td>
<td>Charlie Wright</td>
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<tr>
<td>Albany, NY</td>
<td>William Condon</td>
<td>Robert Ryan</td>
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<tr>
<td>Anaheim, CA</td>
<td>Carolyn Owens</td>
<td>Ed Bailey</td>
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<tr>
<td></td>
<td></td>
<td>Hank Collins</td>
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<tr>
<td></td>
<td></td>
<td>Don Honey</td>
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<tr>
<td></td>
<td></td>
<td>Nisy Ipe</td>
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<tr>
<td></td>
<td></td>
<td>James Liu</td>
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<tr>
<td></td>
<td></td>
<td>Kathy Shingleton</td>
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<td>Mike Singh</td>
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<td></td>
<td></td>
<td>Glenn Sturchio</td>
</tr>
<tr>
<td>Baton Rouge, LA</td>
<td>David Fauver</td>
<td>Charles Lindau</td>
</tr>
<tr>
<td>Charlotte, NC</td>
<td>Robert Sorber</td>
<td>Marcia Lane</td>
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<td></td>
<td>Larry Jensen</td>
<td>Mary Birch</td>
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<tr>
<td>Chicago, IL</td>
<td>Gerald Bowman</td>
<td>Lincoln Hubbard</td>
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<td></td>
<td>David Simpson</td>
<td>Gerry Davidson</td>
</tr>
<tr>
<td>Idaho Falls, ID</td>
<td>Michael Sheetz</td>
<td>Richard Dickson</td>
</tr>
<tr>
<td>Oak Ridge, TN</td>
<td>Paul Rittman</td>
<td>Mike Stabin</td>
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<tr>
<td>Pittsburgh, PA</td>
<td>Joe Logsdon</td>
<td>David Blair</td>
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<tr>
<td>Richland, WA</td>
<td>Eric Darois</td>
<td>Jay MacLellan</td>
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<tr>
<td>Rockville, MD</td>
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<td>Donald Thompson</td>
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<td>Seabrook, NH</td>
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<td>Fred Straccia</td>
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1990 ABHP CERTIFICATION

The following individuals were granted Power Reactor certification in 1990 by the ABHP:

<table>
<thead>
<tr>
<th>Barton, Terence</th>
<th>McMahon, Mark</th>
<th>O'Dou, Thomas</th>
</tr>
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<tbody>
<tr>
<td>Lambert, Michael</td>
<td>Moon, Joseph</td>
<td>Watson, Bruce</td>
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</tbody>
</table>

The following individuals were granted Comprehensive certification in 1990 by the ABHP:

<table>
<thead>
<tr>
<th>Bassett, Andrew</th>
<th>Kenny, Mary</th>
<th>Reider, Barbara</th>
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<tbody>
<tr>
<td>Baumann, Brian</td>
<td>Krueger, David</td>
<td>Rhoads, Kathleen</td>
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<tr>
<td>Buchanan, Ronnie</td>
<td>Lambert, Kent</td>
<td>Schilthelm, Steven</td>
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<tr>
<td>Cherniack, James</td>
<td>Layendecker, Stephen</td>
<td>Smith, Mark</td>
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<tr>
<td>Copcutt, Brian</td>
<td>Mantooth, Daniel</td>
<td>Stafford, Michael</td>
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<tr>
<td>Donnachie, John</td>
<td>Mayberry, James</td>
<td>Stanford, Neill</td>
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<tr>
<td>Duce, Stephen</td>
<td>McKenzie-Carter, Michael</td>
<td>Stevenson, Susan</td>
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<tr>
<td>Ferate, Fred</td>
<td>Mohaupt, Thomas</td>
<td>Summers, Arlo</td>
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<tr>
<td>Fleming, Kenneth</td>
<td>Mohindra, Jagjit</td>
<td>Sygitowicz, Leonard</td>
</tr>
<tr>
<td>Goldberg, Harvey</td>
<td>Munyon, William</td>
<td>Takahashi, Joseph</td>
</tr>
<tr>
<td>Harris, Nancy</td>
<td>Nesbitt, Charles</td>
<td>Tarzia, James</td>
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<tr>
<td>Holtzman, Richard</td>
<td>Pell, Robert</td>
<td>Tester, Michael</td>
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<tr>
<td>Howe, Duncan</td>
<td>Peterson, John</td>
<td>Tirpak, John</td>
</tr>
<tr>
<td>Inkret, William</td>
<td>Potocik, David</td>
<td>Wicks, Gerald</td>
</tr>
<tr>
<td>Jamieson, Marty</td>
<td>Rao, Govind</td>
<td>Wu, Chuan-Fu</td>
</tr>
</tbody>
</table>

The following individuals passed one part of the 1990 Comprehensive Examination:

<table>
<thead>
<tr>
<th>Ahmed, Abu</th>
<th>Faraz, Yawar</th>
<th>Pacilio, Michael</th>
</tr>
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<tbody>
<tr>
<td>Allen, Kathleen</td>
<td>Guenther, Jeffrey</td>
<td>Peterson, Henry</td>
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<tr>
<td>Austin, Sean</td>
<td>Higley, Kathryn</td>
<td>Picazo, Esteban</td>
</tr>
<tr>
<td>Barg, Don</td>
<td>Holt, Joan</td>
<td>Provencher, Richard</td>
</tr>
<tr>
<td>Bianconi, Charles</td>
<td>Johnson, Graham</td>
<td>Pursley, William</td>
</tr>
<tr>
<td>Bliss, John</td>
<td>Kelly, Michael</td>
<td>Rathbun, Lyle</td>
</tr>
<tr>
<td>Bruner, Jeffrey</td>
<td>Langford, Roland</td>
<td>Rucker, Thomas</td>
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<tr>
<td>Buckley, Kevin</td>
<td>Lawyer, Dennis</td>
<td>Scherer, David</td>
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<td>Bullard, William</td>
<td>Lovell, Charles</td>
<td>Schmidt, Duane</td>
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<td>Bursik, Steven</td>
<td>Mateling, John</td>
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<td>Chapman, Jeffrey</td>
<td>Melanson, Mark</td>
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<td>Coutu-Reilly, Judith</td>
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<td>Dell, Mary Anne</td>
<td>Moskun, Gregory</td>
<td>Ward, Dann</td>
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<td>O'Connell, Peter</td>
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